



**CHARLES CITY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting  
Monday, November 26, 2018  
6:15 P.M.

**Floyd Community Center**  
**(note location and time change)**  
706 Fairfield Street  
Floyd, Iowa

1. Call to Order by Chairperson

Roll Call

Robin Macomber, President  
Jason Walker, Vice President  
Scott Dight  
Missy Freund  
Josh Mack  
Isaiah Tilton, Student Board Member (Non-Voting)

2. Reading of the District Mission/Vision Statement and Core Values by  
**Director Mack**

*Our mission is to engage, inspire, and empower students and staff in order to maximize learning.  
Our District core values are: Best for all Kids, Family, Committed Leaders, Passionate and Invitational.*

3. Approval of Agenda

Action

4. Welcome Visitors: Public Comment

*As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board to complete the agenda in a timely manner.*

High Academic Achievement  
Culture, Climate, & Environment  
Effective Communication  
Fiscal Responsibility and Stability  
Facilities for Educational Excellence

*Comments from the public are not limited to items or topics on tonight’s agenda, but they are limited to matters within the board’s authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa’s sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight’s board meeting.*

*Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.*

*Thank you for your support of our school district.*

5. Comments by Board Members and Superintendent Information

This agenda item provides a time to allow board members and the superintendent to share information with other directors and the public. Discussion of the information items or follow-up questions are not permitted by law.

6. Committee Reports Discussion

This agenda item provides committee chairpersons (listed below) the opportunity to give an oral (or written) report from their respective committee meetings. Fellow board members and the public may ask questions of the chairpersons afterward.

<b>Committee</b>	<b>Chairperson</b>	<b>Report (Yes/No)</b>
Facilities	Walker	No
Communications & Public Relations	Mack	No
Finance	Dight	No
Negotiations & Compensation	Macomber	No
Policy	Freund	No
County Conference Board	NA	No
SIAC	Supt Fisher	No

**Aligned with strategic goals of High Academic Achievement; Culture, Climate, & Environment; Fiscal Responsibility & Stability; and Facilities for Educational Excellence**

7. Facilities Assessment Report Information/Discussion  
Exhibit

In September 2018, the District engaged Estes Construction to complete a facility assessment of the following locations: Charles City HS, Charles City MS, Lincoln Elementary, Washington Elementary, Athletic Stadium at HS and Transportation Building. They will share out over their findings and answer questions.

**Aligned with the Board/Superintendent 3: Facilities and infrastructure goal**  
**Aligned with Strategic Focus Area 5: FACILITIES FOR EDUCATIONAL EXCELLENCE**

8. German Trip Action  
Exhibit

Shari Stoll, HS German teacher, will present her plan for the summer of 2019 German Exchange Trip.

**The recommendation of the superintendent is:**  
 “to approve the summer of 2019 German Exchange Trip plans as presented.”

**Aligned with the Board/Superintendent 2: Culture and Climate Goal**  
**Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT**  
**Aligned with Strategic Focus Area 2: CULTURE, CLIMATE, & ENVIRONMENT**

9. AEA Presentation Information/Discussion  
Exhibit
- Jody Albertson, AEA regional administrator, will share information on Central Rivers Area Education Agency - Profile of Services.
- Aligned with the Board/Superintendent 1: Professional Learning Goal**  
**Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT; 2: CULTURE, CLIMATE, & ENVIRONMENT; 3: EFFECTIVE COMMUNICATION**
10. IASB Convention Information/Discussion
- Board members will share some of the things they learned at the 2018 Iowa Association of School Boards convention which was held on November 14 - 15 in Des Moines.
- Aligned with the Board/Superintendent 1: Professional Learning goal**  
**Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT; 2: CULTURE, CLIMATE, & ENVIRONMENT; 3: EFFECTIVE COMMUNICATION**
11. Superintendent Goal Progress Report Information/Discussion  
Exhibit
- Superintendent Fisher will share his progress to date towards his goals.
- Aligned with the Board/Superintendent 1: Professional Learning goal**  
**Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT; 2: CULTURE, CLIMATE, & ENVIRONMENT; 3: EFFECTIVE COMMUNICATION; 4: FISCAL RESPONSIBILITY AND STABILITY; and 5: FACILITIES FOR EDUCATIONAL EXCELLENCE**
12. Interpreter Position Pay Action
- Administration has collected information regarding Interpreter position wages. The District hired an interpreter for the English Language Learner (ELL) program. Initially, the instructional assistant wages are being paid. Administration is recommending this new pay rate to reflect the job description and compensatory factors. This pay would be retroactively paid from the start date.
- The recommendation of the superintendent is:**  
“to approve 2018-19 interpreter wages at \$20.00 per hours as recommended.”
- Aligned with the Board/Superintendent goal 2: Culture and Climate goal**  
**Aligned with Strategic Focus Area 2: CULTURE, CLIMATE & ENVIRONMENT**
13. Consideration of Consent Agenda Action
- Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda.
- The recommendation of the superintendent is:**  
“to approve the Consent Agenda items as listed below.”
- a. Approval of Personnel: Resignations Action

<b>Name</b>	<b>Position</b>	<b>Date Effective</b>
Teresa Boge	Custodian	12/21/18

Administration recommends that the Board approve the personnel resignations..

b. Approval of Personnel: Appointments Action

<b>Name</b>	<b>Position</b>	<b>Amount</b>	<b>Start Date</b>
Karleen Sickman	Asst 7th boys basketball coach	\$2,704	11/26/18
Amanda Rahmiller	Varsity girls track coach	\$6,340	02/2019
Marilyn Buttjer	Learning connection teacher asst	\$12.50 / hr	01/07/19

Administration recommends that the Board approve the above personnel appointments, contingent upon completion of positive background checks. Also appointments are also contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.

c. Approval of Contract Revision Action

<b>Name</b>	<b>Position</b>	<b>Amount</b>	<b>Start Date</b>

Administration recommends the above contract revision

d. Licensed Employee Transfers Action

<b>Employee</b>	<b>Current Position</b>	<b>Recommended Position</b>

Administration recommends the transfers listed above in accordance with board policy 405.7 (Licensed Employee Transfers).

e. Classified Employee Transfers Action

A listing of support staff transfers is provided in accordance with board policy 411.6 (Classified Employee Transfers).

<b>Employee</b>	<b>Previous Position</b>	<b>New Position</b>

f. IDATP fee Payment Action  
Exhibit

Administration recommends approval of the 2019 Iowa Drug & Alcohol Testing program fees for 2018-19 of \$1,100.00. This program is for random testing of current drivers.

g. German Trip Fundraiser Action  
Exhibit

Administration recommends approval of the German Trip fundraisers as presented.

#### 14. Correspondence/Miscellaneous

Information

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#### 15. Important Upcoming Dates

Information

- November 28 SIAC meeting at High School Cafeteria
- December 3 7th/8th Band/Orchestra concert
- December 10 Board meeting - 6:15 p.m. in 7th grade learning studio
- December 10 9-12 Band/Orchestra Concert
- December 13 5th/6th winter vocal concert
- December 17 7-12 Winter Vocal Concert
- December 20 3rd/4th Winter Vocal Concert
- December 24-31 Winter Break - No School

#### 16. Adjournment