



**CHARLES CITY COMMUNITY SCHOOL DISTRICT**  
**Negotiation Session – Initial Offer Exchange**  
**Wednesday, February 21, 2018**  
**4:00 P.M. and 4:15 P.M.**

**North Grand Building Cafeteria**  
**500 N. Grand Ave.**  
**Charles City, IA**

**Mission:** *Our mission is to engage, inspire, and empower students and staff in order to maximize learning.*

**Vision:** *In everything we do, we aim to maximize learning for all students and staff. Through personalized learning experiences, student-centered environments, and real-world opportunities, individuals are challenged to positively impact the global community.*

1. Superintendent: Call Meeting to Order (**4:00 PM**)
2. Association (CCCEA) Teaching staff presents initial collective bargaining proposal to District

**Recess until 4:15 PM**

**4:15 PM**

3. Association (CCCESA) Non-Certified Staff presents initial collective bargaining proposal to District.
4. Adjournment

<p>High Academic Achievement Culture, Climate, &amp; Environment Effective Communication Fiscal Responsibility and Stability Facilities for Educational Excellence</p>
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