Regular Meeting – May 29, 2018
Unapproved

The Charles City Board of Education met in regular session on Tuesday, May 29, 2018, in the 7th grade learning studio, Charles City Middle School (MS). President Walker called the meeting to order at 6:00 p.m. Present: Board members Dight, Freund, and Macomber and Student Director Knecht. Absent: Board member Mack. Staff members present included Superintendent Dr. Cox and Board Secretary O'Brien. Also present were approximately 10 visitors and staff.

The Mission statement was read by Board member Freund.

(Macomber/Dight) to approve the agenda as presented. Motion carried 4-0.

There was no public comment.

Dr. Cox congratulated the newest Charles City alumni. Dr. Cox and the Board thanked Student director Falyn Knecht for her service on the board. Student director Knecht thanked the board for the opportunity.

Dr. Cox and the Board welcomed Mr. Mike Fisher, who was present at the meeting, as our next Superintendent of Schools. Mr. Fisher commented he is thrilled to be given the opportunity and can't wait to start. The public will be able to hear Mr. Fisher on KCHA on Thursday when he will be in Charles City to meet with stakeholders. Mr. Fisher officially begins his duties on July 1, 2018.

Amy Johnson, Rusty Rogtske, Steve Stallsmith and Sue Hoefer, physical education (PE) teachers shared their experiences at the recent national PE conference and how it will impact the PE program in all grade levels. The conference was held in Nashville, Tennessee. Some of the ideas shared included incorporating core subjects into PE, using technology in PE, getting students moving and more exercise, scheduling an elementary fun night combining music and dance.

(Dight/Macomber) to approve the confidential secretary salary increase of 41 cents per hour and the confidential secretary handbook for 2018-19. The Negotiations Committee met on May 24th with the superintendent regarding all non-union wages, benefits and handbook changes for the 2018-19 school year. Motion carried 4-0.

(Freund/Macomber) to approve the 2018-19 handbook for program coordinators, directors, and administrators as recommended. This document explains the benefits and leaves for each group. Motion carried 4-0.

(Macomber/Freund) to approve the salary and hourly rate increases for the program/room coordinator positions as recommended. The following 2018-19 salary/wages were approved:

Juvenile Court Liaison Officer	$44,102
Communications and Community Engagement	$57,558
TAP Coordinator	$53,337
Home School Assistance Program Coordinator	Placement on the teacher salary schedule
Alternative Academic Program Supervisor	$21.02 per hour
Technology Assistant	$21.02 per hour

Learning Connection & Outreach FOCUS As approved by the grant board
Motion carried 4-0.

(Dight/Freund) to approve the 2018-19 director salaries as recommended. The following salaries were approved:

Director of Buildings & Grounds and Transportation	$84,035
Business Manager	$89,268
Technology Director	$79,118

Motion carried 4-0.

(Macomber/Freund) to approve the first reading of Board Policy 905.1, 905.1R1, 905.1R2, Community Use of School District Facilities & Equipment and delete 905.1 E1 as recommended. The Buildings and Grounds Committee has review the proposed policy, policy regulations and fee schedule. The hardcopy building use application, 905.1E1, is being eliminated since applications for building use is now on-line.

The changes simplify and standardize the fees charged to outside groups for use of District facilities. The policy will charge a fee for building use to all outside entities. There will be a flat fee of $25 per hour for 0-4 hours or $50 per hour for 4+ hours on Saturdays, Sundays, or time outside of regular working hours for staff. Motion carried 4-0.

Dr. Cox facilitated the Iowa Association of School Board (IASB) board exercise "Whose Job Is it? Part 2". A scenario was read and the Board was asked questions regarding areas of work needed, specific tasks and board roles. The Iowa Lighthouse research studies frame five main leadership roles of the board in improving student learning, along with key actions of the board within those roles. There was much discussion. The board will earn 5 better boardsmanship credits for the exercise towards their goal of achieving the IASB better boardsmanship award in 2017-18.

(Dight/Freund) to approve the consent agenda items as presented.

- Approval of the resignations of Chris Hageman, High School (HS) special education teacher, Jessica Hirsch, MS special education teacher, Marilyn Heitz, home school assistance program coordinator, Heather Coon, MS counselor and Alexis Finder as HS Drama director effective 6/30/18.
- Approval of the appointments of Jessica Menchak, teacher of the deaf & hard of hearing, at $47,741 effective 8/15/18 and Michael Fisher as superintendent of schools at $150,000 effective 7/1/18. All appointments are contingent upon release from current contract and completion of positive background checks and successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.
- Approval of the licensed employee transfer for Lisa Nelson from Kindergarten teacher to MS reading teacher.
- Approval of the classified employee transfers for Kari Klemesrud from HS educational secretary to MS confidential secretary and Julie Miller from MS educational secretary to Washington educational secretary.
- Approval of the third contract amendment with the Iowa Department of Human Services DECAT for $6,000 to provide funding for the learning connections teen parent education

services for 2018-19.

- * Approval of the 2018-19 transportation reciprocal agreement for all six permissible situations at a maximum limit of 2 miles with the following school districts: New Hampton, Osage, Riceville, and Rudd-Rockford-Marble Rock.

  * Approval of the 2018-19 transportation reciprocal agreement for letters A, B, C and F with a maximum limit of 2 miles with the Nashua-Plainfield Community School District (CSD).

  * Approval of the 2018-19 transportation reciprocal agreement for letters C, # and F with a maximum limit of 2 miles with the North Butler CSD, Further no new students, only those transported prior to 2017-18. This aligns with a change made by the North Butler CSD in the reciprocal agreement.

  Permissible situations include the following, with permission of the impacted district. A school district's bus may operate beyond its borders to:

  A. reduce a road-related safety concern on a route
  B. create a more efficient/direct route
  C. transport special education students with established tuition in/out agreements
  D. transport private school students
  E. transport open-enrolled students
  F. transport homeless students to district of origin

Motion carried 4-0.

The Board discussed other important upcoming dates.

President Walker adjourned the meeting at 6:50 p.m.

Terri O'Brien, Board Secretary