

Regular Meeting – August 20, 2018

Unapproved

The Charles City Board of Education met in regular session on Monday, August 20, 2018, in the 7th grade learning studio, Charles City Middle School (MS). President Walker called the meeting to order at 6:00 p.m. Present: Board members Dight, Freund, Mack and Macomber. Absent: none. Staff members present included Superintendent Fisher and Board Secretary O'Brien. Also present were four visitors.

The Mission statement was read by Director Macomber.

(Mack/Macomber) to approve the agenda as presented. Motion carried 5-0.

There was no public comment.

Superintendent Fisher reported on the first day of school preparations. There is an all staff breakfast on Wednesday at the MS.

Harry Heiligenthal, Iowa Association of School Boards, Leadership Development Director, was present to lead discussions and provide information regarding strategic plans, district goals and aligning these goals with Superintendent goals/performance evaluation. Copies of the Charles City strategic plan along with multiple handouts were provided to the Board. The strategic plan and the goals contained in the plan were developed in January 2017. After much discussion, three goals raised to the top to focus on during Supt. Fisher's first year. The Board was encouraged to create ways to keep District goals in front. Mr. Heiligenthal suggested the three priorities goals for Supt. Fisher be made official at an upcoming board meeting and that one to three times a year the Board and Superintendent discuss performance strengths and growth areas.

(Dight/Macomber) to approve the consent agenda items as presented.

- Approval of the appointment of Brooke Hamm as ELL instructional assistant at \$14.66 per hour effective 8-29-18. All appointments are contingent upon release from current contract and completion of positive background checks and successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.
- Approval of Heather Reiher as a volunteer cheer coach.
- Approval of a classified employee transfer as follows:

Employee	Previous Position	New Position
Keisha Cunnings	HS study hall instructional aide	HS Educational Secretary/Study Hall Instructional Aide

Motion carried 5-0.

Director Macomber commented she received information that there would be an Employee Relations Conference in October that she might be interested to attend.

The Board discussed other important upcoming dates.

(Dight/Freund) to go into closed session per Iowa Code 21.5.1(a) "to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept

confidential as a condition for that governmental body's possession or continued receipt of federal funds." Roll call vote. Motion carried 5-0.

Time In: 7:42 p.m. The meeting was moved to the 7th grade media room

Time Out: 7:55 p.m.

(Freund/Macomber) move for partial re-admittance to the Charles City Community School District the student who was subject of the previous closed session as stated in the re-admittance agreement subject to the conditions established by the Board. Roll call vote. Motion carried 5-0.

(Macomber/Dight) to go into closed session per Iowa Code 21.5.1(a) "to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds." Roll call vote. Motion carried 5-0.

Time In: 7:55 p.m.

Time Out: 8:02 p.m.

(Dight/Freund) move for partial re-admittance to the Charles City Community School District the student who was subject of the previous closed session as stated in the re-admittance agreement subject to the conditions established by the Board. Roll call vote. Motion carried 5-0.

President Walker adjourned the meeting at 8:02 p.m.

Terri O'Brien, Board Secretary